

ALTA Talent Committee Report

Chair: Deborah Higgins, Title Resource Group, LLC

Staff Liaison: Deirdre Green

Recent Meetings: November 16, 2017 (Washington, DC)
January 25, 2018 (Conference Call)

Future Meetings: March 21, 2018 (Atlanta, GA)

Recent/Current Projects:

The committee was established by the ALTA Board of Governors at the Board meeting on October 11, 2017. We held the inaugural Talent Committee meeting in the ALTA office on November 16. Eleven members participated. The committee has a total of sixteen members.

- The committee participated in a SWOT Analysis to identify the industry's strengths, weakness, opportunities, and threats regarding talent in the industry. The SWOT analysis helped to develop the committee's goals for 2018.
- In the November 16 meeting, the committee identified their 2018 goals.
- The goals were further refined on a January committee conference call. The committee's goals include:
 - Promotion and branding of the title insurance industry for talent recruitment;
 - Focus on retaining employees through high employee engagement;
 - Market the ALTA Tools for the benefit of the industry;
 - Consult on the Research Committee's benefits and compensation survey.

Future Activities/Projects:

Committee members have volunteered to join workgroups dedicated to each goal. Before the March meeting, the work groups will meet to develop next steps and establish outcomes to accomplish by the end of the year.